

## Welcome to SpanIdea Systems.

Congratulations on your offer with SpanIdea Systems, world's premier product engineering services and Solutions Company. We deliver complex solutions to clients around the world, and always with pride, passion and an eye towards perfection. SpanIdea is committed to improving industrial and technical support to the community through technical expertise and knowledge to the engineering and information technology sector.

### SpanIdea: High Points & Unique Value Proposition

SpanIdea is a premier Product Engineering Services & Solutions Company with decades of engineering experience from Product Strategy, Design to Development and Sustenance.

With the best engineering team, within short span of time, SpanIdea Systems received multiple awards for its products engineering solutions. Few of the awards are:

- ⇒ Best Startup in 2012
- ⇒ Best 30 Technologies upcoming companies
- ⇒ Red Herring 100 Asia
- ⇒ Qprize
- ⇒ Tech Sparks
- ⇒ Marico Innovation

- SpanIdea is catering product engineering services to world's top Product & Services companies.
- SpanIdea is a Technology Solutions provider globally across 3 continents from USA, Europe & Asia.
- Unparalleled Product Strategy and Design expertise from inception to deployment.
- Senior executive engineering leadership with decades of experience.
- IPRs in cutting edge technologies like- WIFI/LTE/Telecom deployed by multiple customers.

11<sup>th</sup> September 2024

To,

**Priyanshu Choudhary**  
Jodhpur, Rajasthan  
India.

**Dear Priyanshu,**

With reference to the discussions, you have had with us, we are pleased to appoint you as “**Intern**” with our Company on the below mentioned terms and conditions:

1. The position is scheduled to begin from **16<sup>th</sup> September 2024(Monday)** and will be a **Full-Time** internship for a period **3 Months** ending on **13<sup>th</sup> December 2024(Friday)**.
2. You will be paid an internship fee of **Rs 5,000/- (Rupees Five Thousand Only)** per Month subjected to Tax deduction as per the government norms & regulations.
3. Your present place of work will be at **SpanIdea Systems, Jodhpur**, but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve of the company’s projects, at the sole discretion of the Management.
4. This appointment and your continuance are subject to your having been found medically (physically and mentally) fit by the authorized Medical Practitioner.
5. You will not (except in the normal course of the company’s business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the company’s products or to any matter with which the company may be concerned, unless you have previously applied to and obtained the written permission from the company.
6. You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost & estimation, technology, software packages license, companies’ policies, patterns & Trademark and company’s Human assets profile.
7. You will be required to comply with all such rules and regulations as the company may frame from time to time.
8. Any of our technical or other important information which might come into your profession during the continuance of your assignment with us shall not be disclosed, divulged, or made public by you even thereafter.
9. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

10. You will not accept any commission or any sort of gratification in cash or kind from any person, party or firm or company having dealt with the company and if you are offered any, you should immediately report the same to the management.

11. You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your use, custody, or charge.

12. The separation shall be carried out by providing **30 days'** notice from either party.

We take pleasure in welcoming you to our organization and look forward to a mutually beneficial association.

We wish you all the best in your career.

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**Sr. Executive HR and Operations**  
**SPANIDEA SYSTEMS PVT. LTD**

**Declaration**

I confirm that I have read and understood the above terms and conditions of employment and am accepting the same. Also, I acknowledge that I have retained a copy of the Terms and Conditions supplied to me. I will be reporting for duty on or before the .....day of.....2024.

**Signature:** .....

**Date:** .....